



HEALTH & SAFETY POLICY ZERO HARM

Our vision is that all staff are able to influence what happens in our workplace. We as a company will provide strong visible leadership and are committed to ensuring that when you work for the Port Otago group of companies you are working in a totally safe environment

Our vision is clear

ABSOLUTE SAFETY –
All injuries are preventable

Our policy is strong

EFFECTIVE CONTROL OF RISKS–
Harm prevention strategies are developed to ensure risks are identified and controlled

Our aim is high

ZERO HARM

We believe that every job can be done safely and that safety is everyone's responsibility. Safety is always the first priority.

The safety and wellbeing of all team members is an integral and vital part of the successful performance of our operation. We consider no job is so important or urgent that time cannot be afforded to perform each function safely. Health & Safety procedures will be continually reviewed and updated in our company systems.

We aim to be a leader in our industry setting new standards of safety and with the involvement of every staff member we will provide strong leadership and act as an exemplar of good Health & Safety practice by:

- Everybody's participation in ensuring the workplace is safe. No blame culture with genuine and effective staff participation.
- Continuously review and improve our procedures.
- Observe and enforce all statutory regulations by working with the Health and Safety Agency on all legislation. This should be visible and effective on all compliance matters.
- Identify and effectively control risks at the source.
- Provide education awareness programmes and training in health and safety.
- Occupational health is taken seriously. Effective control of workplace exposures.
- Not walking past behaviours that are not consistent with our standards and our safety culture.
- Together "Strive for Zero Harm".

Only with the cooperation and commitment of every team member and respect for colleagues, will we achieve our vision.

We will all lead by example.

A handwritten signature in black ink, appearing to read 'Kevin Winders', with a long horizontal stroke extending to the right.

Kevin Winders
Chief Executive Officer

June 2017